

BHATE & RAJE CONSTRUCTION COMPANY PVT.LTD.

DRUGS & ALCOHOL POLICY


The Drugs and Alcohol policy at Bhate & Raje Construction Company Pvt. Ltd. is aimed at promoting a safe working environment to all employees and upholds the company's values with its customers and other stakeholders.

Consistent with this belief, Bhate & Raje Construction Company Pvt. Ltd. shall not permit and have ZERO TOLERANCE regarding the following while at the workplace :

- *Possessing, using or being under the influence of alcohol and illegal drugs while at work.*
- *Consumption of alcohol within the office premises or place of work and / or during working hours.*

The Site in-charge should :

- *Ensure that all the employees, contractors and visitors to the workplace are informed of the policy, their individual responsibilities and the consequences of policy breaches.*
- *Ensure employees are educated about the dangers of alcohol and drug abuse and the inherent dangers of consuming alcohol and drugs.*



Jaideep Rajee
Managing Director
Date : 04/01/2024



Bhate & Raje Construction Co.Pvt.Ltd.
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